



Simul autem et crescere luceat
Together we grow and shine

Fountain Head House School Health and Safety Policy

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Reviewed by	Paul Knight Business Manager
Approved by	Dr Julie Smith Head of the School Board

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Aims

As an independent SEN school, Fountain Head House School Ltd. recognises its legal and moral responsibilities to set out its Health and Safety arrangements in a written Health and Safety Policy as per DfE April 2022 Health and Safety: Responsibilities and duties for schools.

Our school aims to:

- Provide and maintain a safe and healthy environment
- Establish and maintain safe working procedures amongst staff, pupils and all visitors to the school site
- Have robust procedures in place in case of emergencies
- Ensure that the premises and equipment are maintained safely, and are regularly inspected

Legislation

This policy is based on advice from the Department for Education on [health and safety in schools](#) and the following legislation:

- [The Health and Safety at Work etc. Act 1974](#), which sets out the general duties employers have towards employees and duties relating to lettings
- [The Management of Health and Safety at Work Regulations 1992](#), which require employers to make an assessment of the risks to the health and safety of their employees
- [The Management of Health and Safety at Work Regulations 1992](#), which require employers to carry out risk assessments, make arrangements to implement necessary measures, and arrange for appropriate information and training
- [The Control of Substances Hazardous to Health Regulations 2002](#), which require employers to control substances that are hazardous to health
- [The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations \(RIDDOR\) 2013](#), which state that some accidents must be reported to the Health and Safety Executive and set out the timeframe for this and how long records of such accidents must be kept
- [The Health and Safety \(Display Screen Equipment\) Regulations 1992](#), which require employers to carry out digital screen equipment assessments and states users' entitlement to an eyesight test
- [The Gas Safety \(Installation and Use\) Regulations 1998](#), which require work on gas fittings to be carried out by someone on the Gas Safe Register
- [The Regulatory Reform \(Fire Safety\) Order 2005](#), which requires employers to take general fire precautions to ensure the safety of their staff
- [The Work at Height Regulations 2005](#), which requires employers to protect their staff from falls from height

The school follows [national guidance published by Public Health England](#) when responding to infection control issues.

Roles and responsibilities

The FHHS Board of Directors

The FHH School Board of Directors has ultimate responsibility for health and safety matters in the school but will delegate day-to-day responsibility to the Headteacher and Business Manager. The FHH School Board of Directors has a duty to take reasonable steps to ensure that staff and pupils are not exposed to risks to their health and safety. This applies to activities on or off the school premises.

The FHH School Board of Directors as the employer, also has a duty to:

- Assess the risks to staff and others affected by school activities in order to identify and introduce the health and safety measures necessary to manage those risks
- Inform employees about risks and the measures in place to manage them

- Ensure that adequate health and safety training is provided

Business Manager (BM)

The Business Manager is the Health and Safety Lead and, therefore, is responsible for health and safety day-to-day.

This involves

- Implementing the health and safety policy
- Ensuring there is enough staff to safely supervise pupils
- Ensuring that the school building and premises are safe and regularly inspected
- Providing adequate training for school staff
- Reporting to the FHH School Board of Directors on health and safety matters
- Ensuring appropriate evacuation procedures are in place and regular fire drills are held
- Ensuring that in their absence, health and safety responsibilities are delegated to another member of staff
- Ensuring all risk assessments are completed and reviewed
- Monitoring and ensuring cleaners and catering staff are appropriately trained and have access to personal protective equipment, where necessary
- Monitoring and ensuring that all accident logs and near misses are reviewed/investigated. Any recommendations are shared with the headteacher and the board of directors as appropriate.

Headteacher

- The Headteacher is responsible for overseeing all aspects of Health and Safety in liaison with the Business Manager
- The Headteacher is responsible for reporting significant Health and Safety matters to the School Board

All Staff

School staff have a duty to take care of pupils in the same way that a prudent parent would do so.

Staff will

- Take reasonable care of their own health and safety and that of others who may be affected by what they do at work
- Co-operate with the school on health and safety matters, policies and procedures
- Report and record any accidents or near misses involving other staff, visitors or pupils
- Work in accordance with training and instructions
- Inform the appropriate person of any work situation representing a serious and immediate danger so that remedial action can be taken
- Model safe and hygienic practice for pupils
- Know the emergency evacuation procedures and act on them with confidence when implementing them

Pupils and parents / carers

Pupils and parents / carers are responsible for following the school's health and safety advice, on-site and off-site, and for reporting any health and safety incidents to a member of staff.

Contractors

Contractors will agree health and safety practices with the Business Manager before starting work. Before work begins the contractor will provide evidence that they have completed an adequate risk assessment of all their planned work and provide evidence of public liability insurance and where required, a letter of assurance.

Site security

The Business Manager is responsible for overview of the security of the school site in and out of school hours. As the Business Manager he is responsible for monitoring visual inspections of the site, and for the intruder and fire alarm systems. The Business Manager is responsible for ensuring any actions are followed where repairs or changes need to be made.

Fire

Emergency exits, assembly points and assembly point instructions are clearly identified by safety signs and notices. Fire risk assessment of the premises will be reviewed regularly.

Emergency evacuations are practised at least once a term.

The fire alarm is a loud continuous bell/buzzer.

Fire alarm and fire point testing takes place regularly.

New staff will be trained in fire safety and all staff will be made aware of any new fire risks.

Fire Evacuation Drills are carried out half-termly.

In the event of a fire

- The alarm will be raised immediately by whoever discovers the fire and emergency services contacted by the Alarm Management Company. Evacuation procedures will also begin immediately
- Fire extinguishers may be used by only by staff who have the appropriate training and are confident they can use the fire extinguishers without putting themselves or others at risk.
- Use of fire extinguishers are only advised when the exit route is compromised.
- Staff and pupils will congregate at the 2 assembly points.
 - Assembly point 1: at the front of the school's main building on the fenced grass area.
 - Assembly point 2: at the sports field.
- Designated staff will take a register of pupils, which will then be checked against the attendance register of that day
- The Business Manager or the Administrator will take a register of all staff
- Staff and pupils will remain outside the building until the emergency services or the Business Manager or designated staff say it is safe to re-enter

The school will have special arrangements in place for the evacuation of people with mobility needs and fire risk assessments will also pay particular attention to those with disabilities.

These are outlined in Personal Emergency Evacuation Plans (PEEPs).

A fire safety checklist can be found in Appendix 1.

COSHH

Schools are required to control hazardous substances, which can take many forms, including:

- Chemicals
- Products containing chemicals
- Fumes
- Dusts
- Vapours
- Mists
- Gases and asphyxiating gases
- Germs that cause diseases, such as leptospirosis or legionnaires disease

Control of substances hazardous to health (COSHH) risk assessments are completed by staff who work with hazardous substances and monitored by the Business Manager. Staff will also be provided with protective equipment, where necessary.

Our staff use and store hazardous products in accordance with instructions on the product label and COSHH Data Sheets. All hazardous products are kept in their original containers, with clear labelling and product information.

Any hazardous products are disposed of in accordance with specific disposal procedures. Emergency procedures, including procedures for dealing with spillages, are displayed near where hazardous products are stored and in areas where they are routinely used.

Gas safety

- Installation, maintenance and repair of gas appliances and fittings will be carried out by a competent Gas Safe registered engineer
- Gas pipework, appliances and flues are regularly maintained
- All rooms with gas appliances are checked to ensure that they have adequate ventilation

Legionella

- The Business Manager is responsible for ensuring that a water risk assessment is completed and for ensuring that the identified operational controls are conducted and recorded in the school's Legionella folder
- This risk assessment will be reviewed every year and when significant changes have occurred to the water system and/or building footprint
- The risks from legionella are mitigated by the following: temperature checks, heating of water, disinfection of showers.

Asbestos

- Staff are briefed on the hazards of asbestos, the location of any asbestos in the school and the action to take if they suspect they have disturbed it
- Arrangements are in place to ensure that contractors are made aware of any asbestos on the premises and that it is not disturbed by their work
- Contractors will be advised that if they discover material which they suspect could be asbestos, they will stop work immediately until the area is declared safe
- A record is kept of the location of asbestos that has been found on the school site and kept in the Asbestos Management Folder

RAAC (Reinforced Autoclaved Aerated Concrete)

A full RAAC survey has been carried out by a specialist external company and Fountain Head House School has been found free from any RAAC materials in all of its buildings

Regulation 14 (covers all glazed areas within the school)

A full survey has been carried out on all glazed areas within Fountain Head House School and the grade and type of glass has been examined. Recommendations for any safety changes are based on local risk assessments and room/area used.

Equipment

- All equipment and machinery is maintained in accordance with the manufacturer's instructions. In addition, maintenance schedules outline when extra checks should take place
- When new equipment is purchased, it is checked to ensure that it meets appropriate educational standards
- All equipment is stored in the appropriate storage containers and areas. All containers are labelled with the correct hazard sign and contents

Electrical equipment

- All staff are responsible for ensuring that they use and handle electrical equipment sensibly and safely
- Any pupil or volunteer who handles electrical appliances does so under the supervision and training of the member of staff who so directs them
- Any potential hazards will be reported to the Business Manager immediately
- Permanently installed electrical equipment is connected through a dedicated isolator switch and adequately earthed
- Only trained staff members can check plugs
- Where necessary a portable appliance test (PAT) will be carried out by a competent person
- All isolators switches are clearly marked to identify their machine
- Electrical apparatus and connections will not be touched by wet hands and will only be used in dry conditions
- Maintenance, repair, installation and disconnection work associated with permanently installed or portable electrical equipment is only carried out by a competent person

PE equipment

- Pupils are taught how to carry out and set up PE equipment safely and efficiently. Staff check that equipment is set up safely
- Any concerns about the condition of apparatus will be reported to the Business Manager.

Display Screen Equipment (DSE)

- All staff who use computers daily as a significant part of their normal work have a display screen equipment (DSE) assessment carried out. 'Significant' is taken to be continuous/near continuous spells of an hour or more at a time
- Staff identified as DSE users are entitled to an eyesight test for DSE use upon request, and at regular intervals thereafter, by a qualified optician (and corrective glasses provided if required specifically for DSE use)
- All Staff are required to complete a DSE checklist that will enable them to make sure that they are positioned correctly at their desk whilst using a display screen.
- Home and Mobile working staff are required to follow the advice given through the HSE website. These include: assessing the area they are working in and to take frequent breaks from the screen (every 15 mins).

Specialist equipment

Parents are responsible for the maintenance and safety of their children's wheelchairs. In school, staff promote the responsible use of wheelchairs.

Lone working

Lone working may include

- Late working
- Home or site visits
- Weekend working
- Facilities Manager duties
- Site cleaning duties
- Working in a single occupancy office

Potentially dangerous activities, such as those where there is a risk of falling from height, will not be undertaken when working alone. If there are any doubts about the task to be performed then the task will be postponed until other staff members are available.

If lone working is to be undertaken, a colleague, friend or family member will be informed about where the member of staff is and when they are likely to return. The lone worker will ensure that they are medically fit to work alone.

Working at height

We will ensure that work is properly planned, supervised and carried out by competent people with the skills, knowledge and experience to do the work.

In addition:

- The Facilities Manager retains ladders for working at height and carried out Ladder Inspections
- Pupils are prohibited from using ladders
- Staff will wear appropriate footwear and clothing when using ladders
- Contractors are expected to provide their own ladders for working at height
- Before using a ladder, staff are expected to conduct a visual inspection to ensure its safety
- Access to high levels, such as roofs, is only permitted by trained persons

Manual handling

It is up to individuals to determine whether they are fit to lift or move equipment and furniture. If an individual feels that to lift an item could result in injury or exacerbate an existing condition, they will ask for assistance.

The school will ensure that proper mechanical aids and lifting equipment are available in school, and that staff are trained in how to use them safely.

Staff and pupils are expected to use the following basic manual handling procedure:

- Plan the lift and assess the load. If it is awkward or heavy, use a mechanical aid, such as a trolley, or ask another person to help
- Take the more direct route that is clear from obstruction and is as flat as possible
- Ensure the area where you plan to offload the load is clear
- When lifting, bend your knees and keep your back straight, feet apart and angled out. Ensure the load is held close to the body and firmly. Lift smoothly and slowly and avoid twisting, stretching and reaching where practicable

Slips and Trips

In line with HSE guidance, schools should ensure control measures are in place to effectively control slip and trip risks.

The school will use the following procedures

- Identify the hazards – risk factors considered include:
 - Environmental (floor, steps, slopes, etc.)
 - Contamination (water, food, litter, etc.)
 - Organisational (task, safety, culture, etc.)
 - Footwear (if footwear is supplied as personal protective equipment, it will be supplied free of charge to employees)
 - Individual factors (rain, supervision, etc.)
- Consider as part of Risk Assessment who might be harmed and how
- Consider as part of Risk Assessment mitigating measures to be put in place to minimise risk of injury which might be caused by slips and trips

Off-site visits, Outreach Learning, Experience of Work Placements

When taking pupils off the school premises, we will ensure that:

- Risk assessments will be completed where off-site visits and/or educational trip require them to be set
- All off-site visits are appropriately staffed
- All educational trips must include the presence of a first aider
- Staff supervising off-site activities in general will
 - either take a school mobile or be permitted to use their personal mobile phones,
 - a portable first aid kit,
 - information about the specific medical needs of pupils
- For Outreach Learning, the premises where the learning is taking place must have a Risk Assessment
- For Experience of Work off-site placements, the provider is required to produce their specific Risk Assessment and other necessary Health and Safety related information

Lettings

This policy applies to lettings. Those who hire any aspect of the school site or any facilities will be made aware of the content of the school's health and safety policy, and will have responsibility for complying with it.

Violence at work

At Fountain Head House School, the safety of pupils, staff and visitors is at the heart of our ethos and standards.

Regarding pupils' behaviours, it is understood that some of the pupils at the school might display behaviours that challenge and that such behaviours are a form of communication often related to sensory overload or other aspects related to trauma, anxiety and special educational needs. Staff receive specific training to understand and intervene through a Positive Behaviour Support approach.

There is a clear system to report behaviours and staff are offered debrief when needed.

All staff will report any incidents of behaviour as specified in the FHHS – Positive Behaviour Support Policy.

Alcohol, Substance and Drug Misuse

Alcohol, substance and drug misuse is not permitted.

Smoking tobacco or vaping is only permitted in a designated area.

Fountain Head House School recognises that alcohol, substance, or drug misuse are growing social and medical problems. It also recognises that employees with such problems need help and support from their employer.

The School also recognises that alcohol, substance, or drug misuse can lead to misconduct, accidents at work, reduced efficiency, poor decision making and lost productivity.

The School has a responsibility to its employees, pupils, parents, carers, and visitors to ensure that this risk is minimised. To address these issues, the School is committed to offering support to employees experiencing difficulties related to alcohol or drug use.

All staff must abide to the FHHS – Alcohol, Substance and Drug Misuse – Staff Policy

All pupils must abide to the FHHS – Drug and Alcohol – Pupil Policy

Infection prevention and control

We will encourage staff and pupils to follow this good hygiene practice, outlined below, where applicable.

We follow national guidance published by Public Health England when responding to infection control issues.

In the event of an epidemic/pandemic, we will follow advice from Public Health England about the appropriate course of action. See separate Coronavirus/ Covid-19 Risk Assessment.

Handwashing

- Wash hands with liquid soap and warm water, and dry with paper towels
- Always wash hands after using the toilet, before eating or handling food, and after handling animals
- Cover all cuts and abrasions with waterproof dressings

Coughing and sneezing

- Cover mouth and nose with a tissue
- Wash hands after using or disposing of tissues
- Spitting is discouraged

Personal protective equipment (PPE)

- Wear disposable non-powdered vinyl or latex-free CE-marked gloves and disposable plastic aprons where there is a risk of splashing or contamination with blood/body fluids (for example, nappy or pad changing)
- Wear goggles if there is a risk of splashing to the face
- Use the correct personal protective equipment when handling cleaning chemicals

Cleaning of the environment

- Clean the environment frequently and thoroughly with hygiene wipes and spray provided

Exclusion periods for infectious diseases

The school will follow recommended exclusion periods outlined by Public Health England, summarised in Appendix 2.

In the event of an epidemic/pandemic, we will follow advice from Public Health England about the appropriate course of action. See separate Coronavirus/ Covid-19 Risk Assessment.

New and expectant mothers

Risk assessments will be carried out whenever any employee or pupil notifies the school that they are pregnant.

Appropriate measures will be put in place to control risks identified. Some specific risks are summarised below:

- Chickenpox can affect the pregnancy if a woman has not already had the infection. Expectant mothers should report exposure to their antenatal carer and GP at any stage of exposure. Shingles is caused by the same virus as chickenpox, so anyone who has not had chickenpox is potentially vulnerable to the infection if they have close contact with a case of shingles
- If a pregnant woman comes into contact with measles or German measles (rubella), she should inform her antenatal carer and GP immediately to ensure investigation
- Slapped cheek disease (parvovirus B19) can occasionally affect an unborn child. If exposed early in pregnancy (before 20 weeks), the pregnant woman should inform her antenatal care and GP as this must be investigated promptly

Staff affected by the menopause

The school will make sure that staff affected by the menopause are supported to ensure that they feel comfortable at work, both when experiencing symptoms and when asking for support and adjustments.

The school has a specific policy for staff affected by the menopause and will make reasonable adjustments to minimise the risk of the working environment making menopausal symptoms worse for those experiencing them.

The HR Manager works in liaison with key staff to support others through difficulties the menopause may cause them; and works to minimise menopause-related stigma by educating staff on what it is and the symptoms that staff affected by it might suffer. This will include where applicable specific risk assessments and support.

Staff with Health Concerns

It is the responsibility of all staff to notify the HR Manager of any health issues that prevent them from safely carrying out their day to day role.

Risk assessments will be carried out that cover the period of time that the staff member is not able to safely carry out their role.

The Risk Assessment will be agreed with the staff member and reviewed at fixed dates logged on the risk assessment.

Occupational stress

We are committed to promoting high levels of health and wellbeing and recognise the importance of identifying and reducing workplace stressors through risk assessment.

Accident or Near Miss reporting

Accident and Near Miss record electronic system

- An accident log will be completed as soon as possible after the accident occurs by the member of staff or first aider who deals with it.
- As much detail as possible will be supplied when reporting an accident or near miss
- Information about injuries will also be kept in the pupil's educational record
- All accidents or near misses will be logged on the school software - Behaviour Watch
- All accidents must be reported to the parent/guardian on the day of the incident either via phone or face to face
- Records held will be retained by the school for a minimum of 3 years, in accordance with regulation 25 of the Social Security (Claims and Payments) Regulations 1979, and then securely disposed of.

Reporting to the Health and Safety Executive - RIDDOR

The Headteacher will keep a record of any accident which results in a reportable injury, disease, or dangerous occurrence as defined in the RIDDOR 2013 legislation (regulations 4, 5, 6 and 7).

The Headteacher will report these to the Health and Safety Executive as soon as is reasonably practicable and in any event within 10 days of the incident.

Reportable injuries, diseases or dangerous occurrences include

- Death
- Specified injuries. These are:

- Fractures, other than to fingers, thumbs and toes
 - Amputations
 - Any injury likely to lead to permanent loss of sight or reduction in sight
 - Any crush injury to the head or torso causing damage to the brain or internal organs
 - Serious burns (including scalding)
 - Any scalping requiring hospital treatment
 - Any loss of consciousness caused by head injury or asphyxia
 - Any other injury arising from working in an enclosed space which leads to hypothermia or heat-induced illness, or requires resuscitation or admittance to hospital for more than 24 hours
 - Injuries where an employee is away from work or unable to perform their normal work duties for more than 7 consecutive days
 - Where an accident leads to someone being taken to hospital
 - Where something happens that does not result in an injury, but could have done
 - Near-miss events that do not result in an injury, but could have done. Examples of near-miss events relevant to schools include, but are not limited to:
 - The collapse or failure of load-bearing parts of lifts and lifting equipment
 - The accidental release of a biological agent likely to cause severe human illness
 - The accidental release or escape of any substance that may cause a serious injury or damage to health
 - An electrical short circuit or overload causing a fire or explosion
- Information on how to make a RIDDOR report is available here:
 How to make a RIDDOR report – <http://www.hse.gov.uk/riddor/report.htm>

Training

Our staff are provided with health and safety training
 All staff training is logged via the HR Manager on Behaviour Watch

Links to other policies and procedures

- FHHS - Accessibility Policy
- FHHS - Fire and Emergency Evacuation Policy and Procedures
- FHHS – Alcohol, Substance and Drug Misuse – Staff Policy.
- FHHS – Drug and Alcohol – Pupil Policy
- FHHS – Positive Behaviour Support Policy
- FHHS – Menopause Policy
- COSHH data sheets and associated Risk Assessments
- Risk Assessments, including Coronavirus/ Covid-19

Appendix 1

Fire safety checklist

ISSUE TO CHECK	YES/NO
Are fire regulations prominently displayed?	
Is fire-fighting equipment, including fire blankets, in place?	
Does fire-fighting equipment give details for the type of fire it should be used for?	
Are fire exits clearly labelled?	
Are fire doors fitted with self-closing mechanisms?	
Are flammable materials stored away from open flames?	
Do all staff and pupils understand what to do in the event of a fire?	
Can you easily hear the fire alarm from all areas?	

Appendix 2

Recommended absence period for preventing the spread of infection

This list of recommended absence periods for preventing the spread of infection is taken from non-statutory guidance for schools and other childcare settings from Public Health England. For each of these infections or complaints, there [is further information in the guidance on the symptoms, how it spreads and some 'do's and don'ts' to follow that you can check.](#)

Infection or complaint	Recommended period to be kept away from school
Athlete's foot	None.
Campylobacter	Until 48 hours after symptoms have stopped.
Chicken pox (shingles)	Cases of chickenpox are generally infectious from 2 days before the rash appears to 5 days after the onset of rash. Although the usual exclusion period is 5 days, all lesions should be crusted over before children return to nursery or school. A person with shingles is infectious to those who have not had chickenpox and should be excluded from school if the rash is weeping and cannot be covered or until the rash is dry and crusted over.
Cold sores	None.
Rubella (German measles)	5 days from appearance of the rash.
Hand, foot and mouth	Children are safe to return to school or nursery as soon as they are feeling better, there is no need to stay off until the blisters have all healed.
Impetigo	Until lesions are crusted and healed, or 48 hours after starting antibiotic treatment.
Measles	Cases are infectious from 4 days before onset of rash to 4 days after so it is important to ensure cases are excluded from school during this period.
Ringworm	Exclusion not needed once treatment has started.
Scabies	The infected child or staff member should be excluded until after the first treatment has been carried out.
Scarlet fever	Children can return to school 24 hours after commencing appropriate antibiotic treatment. If no antibiotics have been administered the person will be infectious for 2 to 3 weeks. If there is an outbreak of scarlet fever at the school or nursery, the health protection team will assist with letters and factsheet to send to parents or carers and staff.
Slapped cheek syndrome, Parvovirus B19, Fifth's disease	None (not infectious by the time the rash has developed).

Infection or complaint	Recommended period to be kept away from school
Bacillary Dysentery (Shigella)	Microbiological clearance is required for some types of shigella species prior to the child or food handler returning to school.
Diarrhoea and/or vomiting (Gastroenteritis)	<p>Children and adults with diarrhoea or vomiting should be excluded until 48 hours after symptoms have stopped and they are well enough to return. If medication is prescribed, ensure that the full course is completed and there is no further diarrhoea or vomiting for 48 hours after the course is completed.</p> <p>For some gastrointestinal infections, longer periods of exclusion from school are required and there may be a need to obtain microbiological clearance. For these groups, your local health protection team, school health advisor or environmental health officer will advise.</p> <p>If a child has been diagnosed with cryptosporidium, they should NOT go swimming for 2 weeks following the last episode of diarrhoea.</p>
Cryptosporidiosis	Until 48 hours after symptoms have stopped.
E. coli (verocytotoxigenic or VTEC)	The standard exclusion period is until 48 hours after symptoms have resolved. However, some people pose a greater risk to others and may be excluded until they have a negative stool sample (for example, pre-school infants, food handlers, and care staff working with vulnerable people). The health protection team will advise in these instances.
Food poisoning	Until 48 hours from the last episode of vomiting and diarrhoea and they are well enough to return. Some infections may require longer periods (local health protection team will advise).
Salmonella	Until 48 hours after symptoms have stopped.
Typhoid and Paratyphoid fever	Seek advice from environmental health officers or the local health protection team.
Flu (influenza)	Until recovered.
Tuberculosis (TB)	Pupils and staff with infectious TB can return to school after 2 weeks of treatment if well enough to do so and as long as they have responded to anti-TB therapy. Pupils and staff with non-pulmonary TB do not require exclusion and can return to school as soon as they are well enough.
Whooping cough (pertussis)	A child or staff member should not return to school until they have had 48 hours of appropriate treatment with antibiotics and they feel well enough to do so or 21 days from onset of illness if no antibiotic treatment.

Infection or complaint	Recommended period to be kept away from school
Conjunctivitis	None.
Giardia	Until 48 hours after symptoms have stopped.
Glandular fever	None (can return once they feel well).
Head lice	None.
Hepatitis A	Exclude cases from school while unwell or until 7 days after the onset of jaundice (or onset of symptoms if no jaundice, or if under 5, or where hygiene is poor. There is no need to exclude well, older children with good hygiene who will have been much more infectious prior to diagnosis.
Hepatitis B	Acute cases of hepatitis B will be too ill to attend school and their doctors will advise when they can return. Do not exclude chronic cases of hepatitis B or restrict their activities. Similarly, do not exclude staff with chronic hepatitis B infection. Contact your local health protection team for more advice if required.
Hepatitis C	None.
Meningococcal meningitis/ septicaemia	If the child has been treated and has recovered, they can return to school.
Meningitis	Once the child has been treated (if necessary) and has recovered, they can return to school. No exclusion is needed.
Meningitis viral	None.
MRSA (meticillin resistant Staphylococcus aureus)	None.
Mumps	5 days after onset of swelling (if well).
Threadworm	None.
Rotavirus	Until 48 hours after symptoms have subsided.